

## **'From Conflict Analysis to Integrated Action: generating strategies for intervention'**

***ESDC Activity no. 24-25/45/2***

**Hosted by the Edward M. Kennedy Institute for Conflict Intervention,**

**Maynooth University, Ireland**

**9 to 13 June 2025**

Dear colleagues,

It is our great pleasure to invite you to nominate candidates for participation in the **'From Conflict Analysis to Integrated Action: generating strategies for intervention' course** to be held at Maynooth University from 9 to 13 June 2025.

The programme will be taught by staff from Maynooth University's Kennedy Institute for Conflict Intervention (Ireland) and the ZIF Centre for Peace Operations (Germany), along with guest lecturers, under the auspices of the European Security and Defence College and with support from the Irish Department of Foreign Affairs.

The course aims to deepen participants' understanding of the nature of complex conflicts, and to provide them with the critical skills to effectively analyse conflict dynamics as well as identify and assess realistic responses. This course provides CFSP/CSDP personnel working in crisis response with the necessary conceptual frameworks and analytical skills to respond to such situations and to develop integrated approaches to conflict prevention and crisis management.

The course is open to both civilian and military personnel from the EEAS, EU Member States, EU institutions, bodies, and agencies, CSDP missions/operations staff, candidate countries and selected third countries and international organisations.

The course has been designed in collaboration with the EEAS, as well as other significant EU actors, to assist decision makers and practitioners from a variety of backgrounds (including security, diplomacy, development and humanitarian aid) in the design of integrated responses to crisis situations. The course is practitioner-focused and highly interactive, merging theory with practice and focusing on the development of credible analytical skills in the participants.

I trust your nominated participants will benefit greatly from this course and acquire a sound understanding of this important CSDP professional competency, while availing of an excellent opportunity to enhance professional relationships.



Dr Kieran Doyle  
Edward M. Kennedy Institute for Conflict  
Intervention, Maynooth University



Fergal Ó Regan  
Acting Head  
European Security and Defence College

## **Administrative Instructions**

- **Target audience:** the course is open to civilian, police, diplomatic, and military personnel from EU Member States, EU institutions, bodies, and agencies, candidate countries and third countries, all of whom are invited to nominate participants. The United Nations Department for Peace Operations is also invited to nominate participants.
- **Fee:** the course has no tuition fee.
- **Places and nominations:** the total number of participants is limited to 24 (TBC). Typically, one place will be allocated to each Member State, but depending on the total number of requests, one additional place may be allocated.
- **Applications:** applications from EU Member States and EU institutions, bodies, and agencies must be submitted via the ESDC secure internet system ENLIST, by designated nominators no later than **9 May 2025**. A list of relevant ENLIST nominators can be found on the ESDC website at <https://esdc.europa.eu/nominators/>.

Applications from third countries and international organisations should be sent to Moritz.Herzberg@eeas.europa.eu indicating:

- full name of the candidate
  - personal e-mail address (functional mailboxes will not be accepted)
  - institution/organisation
  - reason why this course would be of benefit to the applicant
- **Registration** will not be final until it has been confirmed by the ESDC Secretariat and the participants have provided the requested data on ENLIST. Please do **not** book flights or accommodation before receiving confirmation of attendance.
  - The **language** used in the course will be English, without interpretation.
  - **Course content:** Participants will also bring their personal computers to class to facilitate their access to the online learning platform during the week.
  - Participants' **attendance** is mandatory every day of the course. Participants will receive an ESDC **certificate** on the last day only if they have completed the whole course, including the eLearning modules.
  - **Residential part of the course:** the course venue for the week will be Maynooth University<sup>1</sup> from 9 to 13 June 2025 (Monday 14:00 to Friday 13:00).
  - **eLearning:** the course will be preceded by mandatory eLearning autonomous knowledge units (AKUs), which will be available from 19 May 2025 on the ESDC eLearning platform ILIAS. Course participants will have to complete the AKUs before the residential phase of the course begins.
  - **Costs:** sending authorities will cover all travel, accommodation and catering (including breakfast) costs incurred during the residential part.

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<sup>1</sup> <https://www.maynoothuniversity.ie/edward-m-kennedy-institute>

- **Dress code:** the dress code is 'daily office uniform' for military personnel and 'business casual' (e.g. jacket / neat dress) for civilian personnel.
- **Liabilities and insurance:** in the event of a medical emergency, participants' medical insurance will need to cover all costs. The organiser will not provide health or accident insurance for course participants.
- A **welcome reception** will be held on campus on Monday evening (9 June). There will also be a **course dinner** on Thursday (12 June).
- **Points of contact:** for questions regarding participation issues /course/ registration and online aspects, please contact:
  - Dr Kieran Doyle, course director, at [Kieran.Doyle@mu.ie](mailto:Kieran.Doyle@mu.ie)
  - Moritz Herzberg, ESDC training manager, at [Moritz.Herzberg@eeas.europa.eu](mailto:Moritz.Herzberg@eeas.europa.eu)

**'From Conflict Analysis to Integrated Action: generating Strategies for Intervention'**

**Programme learning outcomes**

**Knowledge**

- Identify key elements of the EU's approach to conflict analysis as part of the EU integrated approach to conflicts and crises
- Explain the critical importance of concepts such as preparedness, conflict sensitivity and conflict prevention as part of peace building
- Recognise, through a conflict-sensitive approach, critical insights into the complexity of modern conflicts and the challenges and risks around EU decision-making, planning and action, including CSDP interventions
- Define the key factors causing conflict and the complex dynamics, which drive and sustain modern conflicts
- Identify the main elements and key principles, which underpin conflict analysis
- Discuss different conflict analysis frameworks

**Skills**

- Apply conflict analysis frameworks and tools to identify key actors and problems
- Apply relevant conflict analysis frameworks to support appropriate decision-making in fragile and conflict-affected regions
- Apply conflict analysis tools to real-world conflict contexts (stakeholder analysis, relationship mapping, positions/interests/needs analysis)
- Analyse potential intervention challenges, including the impact of personal values, demonstrating an understanding of conflict sensitivity and the 'do no harm' principle in CSDP missions
- Integrate gender analysis and human rights-based approaches into conflict analysis and the design of interventions
- Develop critical teamwork skills for interagency operations in complex environments

**Competencies**

- Assess the complexity of conflict situations and the risks posed by third-party interventions in fragile and conflict-affected regions
- Demonstrate the critical role of conflict analysis and a conflict prevention lens in CSDP missions
- Demonstrate an ability to undertake conflict analysis and to integrate conflict-sensitive approaches in the design of priority interventions and potential actions

- Plan, carry out and utilise conflict analysis taking into account existing resources, capacities and expertise within the EEAS and the Commission
- Demonstrate how to design interventions in a way that is informed by conflict analysis in order to maximise their impact and ensure that they do not cause harm

### **Course Programme (Draft)**

<b>Day 1 Monday, 9 June</b>	<b>Day 2 Tuesday, 10 June</b>	<b>Day 3 Wednesday, 11 June</b>	<b>Day 4 Thursday, 12 June</b>	<b>Day 5 Friday, 13 June</b>
	Conflict sensitivity  Group task 2: Stakeholder analysis and mapping	Civil – Military perspectives in conflict analysis  Group task 4: Conflict dynamics	Power analysis in conflict contexts  Designing an integrated response.  Group task 6: Designing an intervention	Group presentation on proposed interventions  Course evaluation  Presentation of certificates
<b>Registration</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>
Welcome and introductions  EU CSDP and the integrated approach  Conflict analysis in the CSDP  Conflict analysis tools and methodologies  Group task 1: Analysis of causes of conflict	Culture, identity and values in conflict contexts  Group task 3: Analysis of positions/interests/ needs	Gender sensitivity in conflict analysis  Strategic action matrix  Group task 5: Identifying and assessing entry points	Group task 7: Designing an intervention (continued).  Cultural Visit	
<b>Welcome Reception</b>			<b>Course Dinner</b>	